

SPEARHEAD BURSARY

AMOUNT: \$500 (3 awards)

CRITERIA

The Spearhead Bursary recognizes a graduating student who demonstrates a commitment to skilled trades and manufacturing careers, particularly in design, fabrication, or construction.

Eligible applicants must:

- Be a graduating Grade 12 student from a West Kootenay area secondary school
- Be enrolled or planning to enroll in a post-secondary trades or technical program in:
 - Carpentry/Joinery
 - Millwright
 - Fabrication
 - CNC/Manufacturing Technology
 - Architectural/Engineering Technology
 - Construction Management
 - Other manufacturing or skilled trades programs
- Demonstrate genuine interest in pursuing a career in manufacturing, fabrication, or skilled trades
- Show commitment to quality craftsmanship and continuous learning

Selection will prioritize candidates who demonstrate:

- **Hands-on experience** in building, making, or fabricating (whether through school projects, personal initiatives, or work experience)
- **Problem-solving mindset** and innovative thinking in their approach to challenges
- **Community contribution** through volunteer work, mentorship, or involvement in local projects

APPLICATION REQUIREMENTS

Applicants must submit:

1. **Personal statement** (300-500 words) addressing:
 - Why you are pursuing a career in manufacturing or skilled trades
 - Describe a project or experience where you built, fabricated, or created something you're proud of
 - How you see yourself contributing to your community through your future career
 - Your goals for the first 5 years of your career
2. **Reference letter** from:
 - A teacher, instructor, employer, or community member who can speak to your work ethic and character
3. **Proof of enrollment or intention to enrol** in an accredited post-secondary trades or technical program

HOW TO APPLY

Email applications to: aly@spearhead.ca

Mail applications to:

Spearhead Timberworks Inc.
Attn: Philanthropy Committee - Trades Bursary
4655 Hwy 3a
Nelson, BC
V1L 6N4

DEADLINE

April 17, 2026

Applications must be received by 4:00 PM on the deadline date.

SELECTION PROCESS

- Applications will be reviewed by the Spearhead Philanthropy Committee
- Selection based on alignment with Spearhead's values and the candidate's demonstrated commitment to trades and manufacturing

SPEARHEAD

- Preference given to applicants who demonstrate both technical aptitude and community mindedness
- Award recipient will be notified by **May 11, 2026**

AWARD PAYMENT

- Award recipient is decided by Spearhead Philanthropy Committee with final approval from ownership
- Award payment is administered by Spearhead Timberworks Inc
- Funds will be paid directly to the recipient upon proof of enrollment in an eligible program
- Funds must be used toward tuition, tools, equipment, or other education-related expenses
- Recipient must provide proof of enrollment by **September 18, 2026** to receive funds

ABOUT SPEARHEAD

We are trailblazers. We strive to be the most innovative design strategists and fabrication partners in our industry, balancing craft and technology through solutions-based, forward-thinking processes to bring ambitious structures to life.

Through our Philanthropy Committee, we invest in education and skills development initiatives that prepare the next generation of skilled tradespeople and manufacturers.

We believe in:

- **Craft, Innovation, and Continuous Improvement:** We blend tradition and innovation to push boundaries in design and fabrication, relentlessly improving our process and craft
- **Integrity, Partnership, and People:** We uphold the highest standards, building trust-based relationships where our people, partners, and clients thrive. We celebrate contributions and learn from mistakes
- **Generational Vision and Stewardship:** We take a long-term generational approach to our work, investing in our people, our community and our environment
- **Collaborative Industry Leadership:** We drive creative solutions in partnership with stakeholders, ensuring every decision is informed and intentional. Harnessing curiosity and innovation, we influence change that shapes the future of our industry

For more information about Spearhead, visit www.spearhead.ca

QUESTIONS?

Contact: Aly Topping

Email: aly@spearhead.ca

This bursary is part of Spearhead's commitment to supporting education and skills development in trades and manufacturing. We're proud to invest in the future of our local workforce and community.